2005 TAX RETURN

Government Copy

Client: 1

Prepared for: UNITED WAY OF NORTH CENTRAL MASS, INC.
285 JOHN FITCH HIGHWAY, SUITE 1
FITCHURG, MA 01420
508-345-1577

Prepared by: Marina Raher
Marina Raher, CPA
50 Leominster Rd. Suite 15
Sterling, MA 01564
(978) 422-8180

Date: November 30, 2006

Comments:

Route to: _____ _____ _____ _____

MARINA RAHER, CPA
50 LEOMINSTER RD. SUITE 15
STERLING, MA 01564
(978) 422-8180

November 30, 2006

UNITED WAY OF NORTH CENTRAL MASS, INC.
285 JOHN FITCH HIGHWAY, SUITE 1
FITCHURG, MA 01420

Dear Client:

Enclosed is your 2005 Federal Return of Organization Exempt from Income Tax. The original should be signed at the bottom of page eight. No tax is payable with the filing of this return. Mail your Federal return on or before November 15, 2006 to:

INTERNAL REVENUE SERVICE
OGDEN, UT 84201-0027

Please be sure to call us if you have any questions.

Sincerely,

Marina Raher

Marina Raher, CPA
50 Leominster Rd. Suite 15
Sterling, MA 01564
(978) 422-8180

Client 1
November 30, 2006

UNITED WAY OF NORTH CENTRAL MASS, INC.
285 JOHN FITCH HIGHWAY, SUITE 1
FITCHURG, MA 01420
508-345-1577

FEDERAL FORMS

Form 990	2005 Return of Organization Exempt from Income Tax
Schedule A	Organization Exempt Under Section 501(c)(3)
Schedule B	Schedule of Contributors

FEE SUMMARY

Preparation Fee

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2005

Open to Public Inspection

A For the 2005 calendar year, or tax year beginning 7/01 , 2005, and ending 6/30 , 2006

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See specific instructions.

UNITED WAY OF NORTH CENTRAL MASS, INC.
285 JOHN FITCH HIGHWAY, SUITE 1
FITCHURG, MA 01420

D Employer Identification Number: 04-2233021

E Telephone number: 508-345-1577

F Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) ►

● **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

G Web site: ► N/A

J Organization type (check only one) ► ☒ 501(c) 3 ◄ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check here ► ☐ if the organization's gross receipts are normally not more than $25,000. The organization need not file a return with the IRS; but if the organization chooses to file a return, be sure to file a complete return. **Some states require a complete return.**

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 3,285,312.

H and I are not applicable to section 527 organizations.

H (a) Is this a group return for affiliates? ☐ Yes ☒ No

H (b) If 'Yes,' enter number of affiliates ►

H (c) Are all affiliates included? ☐ Yes ☐ No (If 'No,' attach a list. See instructions.)

H (d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Group Exemption Number ►

M Check ► ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

REVENUE	1	Contributions, gifts, grants, and similar amounts received:			
	a	Direct public support	1a	3,101,780.	
	b	Indirect public support	1b	117,579.	
	c	Government contributions (grants)	1c		
	d	**Total** (add lines 1a through 1c) (cash $ 3,219,359. noncash $)			1d 3,219,359.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2
	3	Membership dues and assessments			3 33,726.
	4	Interest on savings and temporary cash investments			4 32,227.
	5	Dividends and interest from securities			5
	6a	Gross rents	6a		
	b	Less: rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c
	7	Other investment income (describe ►)			7
	8a	Gross amount from sales of assets other than inventory — **(A)** Securities	8a	**(B)** Other	
	b	Less: cost or other basis and sales expenses	8b		
	c	Gain or (loss) (attach schedule)	8c		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))			8d
	9	Special events and activities (attach schedule). If any amount is from **gaming,** check here ► ☐			
	a	Gross revenue (not including $ of contributions reported on line 1a)	9a		
	b	Less: direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events (subtract line 9b from line 9a)			9c
	10a	Gross sales of inventory, less returns and allowances	10a		
	b	Less: cost of goods sold	10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c
	11	Other revenue (from Part VII, line 103)			11
	12	**Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12 3,285,312.
EXPENSES	13	Program services (from line 44, column (B))			13 2,811,780.
	14	Management and general (from line 44, column (C))			14 192,200.
	15	Fundraising (from line 44, column (D))			15 222,593.
	16	Payments to affiliates (attach schedule) See Statement 1			16 27,298.
	17	**Total expenses** (add lines 16 and 44, column (A))			17 3,253,871.
NET ASSETS	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18 31,441.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19 1,178,294.
	20	Other changes in net assets or fund balances (attach explanation) See Statement 2			20 15,217.
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21 1,224,952.

Part II **Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch) See Stm 3 (cash $ 2428286. non-cash $) If this amount includes foreign grants, check here ▶ ☐	**22**	2,428,286.	2,428,286.		
23 Specific assistance to individuals (att sch)	**23**				
24 Benefits paid to or for members (att sch)	**24**				
25 Compensation of officers, directors, etc	**25**	77,131.	22,902.	24,431.	29,798.
26 Other salaries and wages	**26**	226,869.	65,734.	75,611.	85,524.
27 Pension plan contributions	**27**	32,836.	7,369.	16,375.	9,092.
28 Other employee benefits	**28**	12,315.	2,764.	6,141.	3,410.
29 Payroll taxes	**29**	25,925.	5,723.	13,140.	7,062.
30 Professional fundraising fees	**30**				
31 Accounting fees	**31**	6,440.		6,440.	
32 Legal fees	**32**				
33 Supplies	**33**	5,361.	5,361.		
34 Telephone	**34**	5,592.	1,708.	1,775.	2,109.
35 Postage and shipping	**35**	5,081.	162.	4,919.	
36 Occupancy	**36**	8,243.	5,173.	1,566.	1,504.
37 Equipment rental and maintenance	**37**	23,916.	7,304.	7,591.	9,021.
38 Printing and publications	**38**	6,181.	311.		5,870.
39 Travel	**39**				
40 Conferences, conventions, and meetings	**40**				
41 Interest	**41**				
42 Depreciation, depletion, etc (attach schedule)	**42**	17,265.	5,283.	5,473.	6,509.
43 Other expenses not covered above (itemize):					
a See Statement 4	**43a**	345,132.	253,700.	28,738.	62,694.
b	**43b**				
c	**43c**				
d	**43d**				
e	**43e**				
f	**43f**				
g	**43g**				
44 **Total functional expenses.** Add lines 22 through 43. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	**44**	3,226,573.	2,811,780.	192,200.	222,593.

Joint Costs. Check ▶ ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ ☐ **Yes** ☒ **No**

If 'Yes,' enter **(i)** the aggregate amount of these joint costs $; **(ii)** the amount allocated to Program services $; **(iii)** the amount allocated to Management and general $; and **(iv)** the amount allocated to Fundraising $.

Part III Statement of Program Service Accomplishments

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► See Statement 5 All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	**Program Service Expenses** (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.)
a Creation of funds by means of voluntary public subscriptions; funds expended by allocation to member agencies. (Grants and allocations $ 2,428,286.) If this amount includes foreign grants, check here ► ☐	2,811,780.
b (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
c (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
d (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
e Other program services (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ►	2,811,780.

Part IV Balance Sheets (See Instructions)

	Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.*			(A) Beginning of year		(B) End of year
ASSETS	**45** Cash — non-interest-bearing			200.	**45**	195.
	46 Savings and temporary cash investments			655,652.	**46**	850,882.
	47a Accounts receivable	**47a**	12,850.			
	b Less: allowance for doubtful accounts	**47b**		36,210.	**47c**	12,850.
	48a Pledges receivable	**48a**	1,461,904.			
	b Less: allowance for doubtful accounts	**48b**	351,145.	1,589,287.	**48c**	1,110,759.
	49 Grants receivable				**49**	
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)				**50**	
	51a Other notes & loans receivable (attach sch)	**51a**				
	b Less: allowance for doubtful accounts	**51b**			**51c**	
	52 Inventories for sale or use			19,986.	**52**	11,528.
	53 Prepaid expenses and deferred charges			10,663.	**53**	14,874.
	54 Investments — securities (attach schedule) ► ☐ Cost ☒ FMV			128,492.	**54**	218,709.
	55a Investments — land, buildings, & equipment: basis	**55a**	193,886.			
	b Less: accumulated depreciation (attach schedule) Statement 6	**55b**	150,475.	54,219.	**55c**	43,411.
	56 Investments — other (attach schedule)				**56**	
	57a Land, buildings, and equipment: basis	**57a**				
	b Less: accumulated depreciation (attach schedule)	**57b**			**57c**	
	58 Other assets (describe ► See Statement 7)			34,132.	**58**	34,935.
	59 **Total assets** (must equal line 74). Add lines 45 through 58			2,528,841.	**59**	2,298,143.
LIABILITIES	**60** Accounts payable and accrued expenses			25,064.	**60**	47,877.
	61 Grants payable			1,032,505.	**61**	754,378.
	62 Deferred revenue				**62**	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)				**63**	
	64a Tax-exempt bond liabilities (attach schedule)				**64a**	
	b Mortgages and other notes payable (attach schedule)				**64b**	
	65 Other liabilities (describe ► See Statement 8)			292,978.	**65**	270,936.
	66 **Total liabilities.** Add lines 60 through 65			1,350,547.	**66**	1,073,191.
NET ASSETS OR FUND BALANCES	**Organizations that follow SFAS 117, check here** ► ☒ and complete lines 67 through 69 and lines 73 and 74.					
	67 Unrestricted			230,490.	**67**	331,020.
	68 Temporarily restricted			945,804.	**68**	891,932.
	69 Permanently restricted			2,000.	**69**	2,000.
	Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 70 through 74.					
	70 Capital stock, trust principal, or current funds				**70**	
	71 Paid-in or capital surplus, or land, building, and equipment fund				**71**	
	72 Retained earnings, endowment, accumulated income, or other funds				**72**	
	73 **Total net assets or fund balances** (add lines 67 through 69 **or** lines 70 through 72; column (A) **must** equal line 19; column (B) **must** equal line 21)			1,178,294.	**73**	1,224,952.
	74 **Total liabilities and net assets/fund balances.** Add lines 66 and 73			2,528,841.	**74**	2,298,143.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)

a	Total revenue, gains, and other support per audited financial statements			**a**	3,199,973.
b	Amounts included on line **a** but not on Part I, line 12:				
	1 Net unrealized gains on investments	**b1**	16,218.		
	2 Donated services and use of facilities	**b2**	76,470.		
	3 Recoveries of prior year grants	**b3**			
	4 Other (specify): See Stm 9	**b4**	-178,027.		
	Add lines **b1** through **b4**			**b**	-85,339.
c	Subtract line **b** from line **a**			**c**	3,285,312.
d	Amounts included on Part I, line 12, but not on line **a:**				
	1 Investment expenses not included on Part I, line 6b	**d1**			
	2 Other (specify):	**d2**			
	Add lines **d1** and **d2**			**d**	
e	**Total revenue** (Part I, line 12). Add lines **c** and **d** ►			**e**	3,285,312.

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements			**a**	3,152,314.
b	Amounts included on line **a** but not on Part I, line 17:				
	1 Donated services and use of facilities	**b1**	76,470.		
	2 Prior year adjustments reported on Part I, line 20	**b2**			
	3 Losses reported on Part I, line 20	**b3**			
	4 Other (specify):	**b4**			
	Add lines **b1** through **b4**			**b**	76,470.
c	Subtract line **b** from line **a**			**c**	3,075,844.
d	Amounts included on Part I, line 17, but not on line **a:**				
	1 Investment expenses not included on Part I, line 6b	**d1**			
	2 Other (specify): See Stmt 10	**d2**	178,027.		
	Add lines **d1** and **d2**			**d**	178,027.
e	**Total expenses** (Part I, line 17). Add lines **c** and **d** ►			**e**	3,253,871.

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions.)*

(A) Name and address	**(B)** Title and average hours per week devoted to position	**(C)** Compensation **(if not paid, enter -0-)**	**(D)** Contributions to employee benefit plans and deferred compensation plans	**(E)** Expense account and other allowances
See Statement 11		77,131.	17,363.	6,367.

Part V-A Current Officers, Directors, Trustees, and Key Employees *(continued)*

		Yes	No
75a Enter the total number of officers, directors, and trustees permitted to vote on organization business as board meetings . . ► 21			
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationship(s)	**75b**		X
c Do any officers, directors, trustees, or key employees listed in form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to this organization through common supervision or common control?	**75c**		X
Note. Related organizations include section 509(a)(3) supporting organizations. If 'Yes,' attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization			
d Does the organization have a written conflict of interest policy?	**75d**	X	

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits

(If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	**(B)** Loans and Advances	**(C)** Compensation	**(D)** Contributions to employee benefit plans and deferred compensation plans	**(E)** Expense account and other allowances

Part VI Other Information *(See the instructions.)*

		Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity	**76**		X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.	**77**		X
78a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	**78a**		X
b If 'Yes,' has it filed a tax return on **Form 990-T** for this year?	**78b**	N/A	
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement	**79**		X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	**80a**		X
b If 'Yes,' enter the name of the organization ► N/A and check whether it is ☐ exempt **or** ☐ nonexempt.			
81a Enter direct and indirect political expenditures. (See line 81 instructions.) **81a** 0.			
b Did the organization file **Form 1120-POL** for this year?	**81b**		X

Part VI Other Information *(continued)*

				Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		82a		X
b	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b N/A			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?		83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		84a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		84b	N/A	
85	*501(c)(4), (5), or (6) organizations.* **a** Were substantially all dues nondeductible by members?		85a	N/A	
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?		85b	N/A	
	If 'Yes' was answered to either 85a or 85b**, do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.				
c	Dues, assessments, and similar amounts from members	85c N/A			
d	Section 162(e) lobbying and political expenditures	85d N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85g	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		85h	N/A	
86	*501(c)(7) organizations.* Enter: **a** Initiation fees and capital contributions included on line 12	86a N/A			
b	Gross receipts, included on line 12, for public use of club facilities	86b N/A			
87	*501(c)(12) organizations.* Enter: **a** Gross income from members or shareholders	87a N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX		88		X
89a	*501(c)(3) organizations.* Enter: Amount of tax imposed on the organization during the year under: section 4911 ► 0. ; section 4912 ► 0. ; section 4955 ► 0.				
b	*501(c)(3) and 501(c)(4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction		89b		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ►				0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ►				0.
90a	List the states with which a copy of this return is filed ► None				
b	Number of employees employed in the pay period that includes March 12, 2005 (See instructions.)		90b		0
91a	The books are in care of ► PHIL GRZEWINSKI Telephone number ► (508)345-1577 Located at ► 285 JOHN FITCH HWY FITCHBURG, MA 01420, ZIP + 4 ► 01420				
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		91b		X
	If 'Yes,' enter the name of the foreign country ►				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Statements				
c	At any time during the calendar year, did the organization maintain an office outside of the United States?		91c		X
	If 'Yes,' enter the name of the foreign country ►				
92	*Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* **Form 1041** – Check here N/A ► ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ►		92		N/A

Part VII Analysis of Income-Producing Activities *(See the instructions.)*

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income		Excluded by section 512, 513, or 514		(E)
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments			3	33,726.	
95 Interest on savings & temporary cash invmnts			14	32,227.	
96 Dividends & interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: **a**					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				65,953.	
105 Total (add line 104, columns (B), (D), and (E)) ►					65,953.

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes *(See the instructions.)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
N/A	

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities *(See the instructions.)*

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts *(See the instructions.)*

a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ **Yes** ☒ **No**

b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ **Yes** ☒ **No**

Note: *If 'Yes' to* **(b),** *file Form 8870* **and** *Form 4720 (see instructions).*

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

► Signature of officer — Date

► Type or print name and title.

Paid Preparer's Use Only

Preparer's signature ► Marina Raher	Date	Check if self-employed ► ☒	Preparer's SSN or PTIN (See General Instruction W) N/A
Firm's name (or yours if self-employed), address, and ZIP + 4 ► Marina Raher, CPA 50 Leominster Rd. Suite 15 Sterling, MA 01564		EIN ► N/A Phone no. ► (978) 422-8180	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

OMB No. 1545-0047

2005

Name of the organization

UNITED WAY OF NORTH CENTRAL MASS, INC.

Employer identification number

04-2233021

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See instructions. List each one. If there are none, enter 'None.')

(a) Name and address of each employee paid more than $50,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account and other allowances
PHILIP GRZEWINSKI ASHBURNHAM, MA ,	PRESIDENT 0	77,131.	17,363.	6,367.
NANCY DAIGLE FITCHBURG, MA ,	OFFICE MANAGER 0	47,741.	8,103.	0.
Total number of other employees paid over $50,000 ►	0			

Part II – A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See instructions. List each one (whether individuals or firms). If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than $50,000	**(b)** Type of service	**(c)** Compensation
None ,		0.
Total number of others receiving over $50,000 for professional services ►	0	

Part II – B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.)

(a) Name and address of each independent contractor paid more than $50,000	**(b)** Type of service	**(c)** Compensation
None		
Total number of other contractors receiving over $50,000 for other services ►	0	

Part III Statements About Activities (See instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ► $ N/A (Must equal amounts on line 38, Part VI-A, or line **i** of Part VI-B.)	1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)*			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d		X
e	Transfer of any part of its income or assets?	2e		X
3a	Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments.)	3a		X
b	Do you have a section 403(b) annuity plan for your employees?	3b		X
c	During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3c		X
4a	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4a		X
b	Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		X

Part IV Reason for Non-Private Foundation Status (See instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- **5** ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- **6** ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- **7** ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- **8** ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- **9** ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state** ►
- **10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- **11a** ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- **11b** ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- **12** ☒ An organization that normally receives: **(1) more than 33-1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions – subject to certain exceptions, and **(2) no more than 33-1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- **13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: **(1)** lines 5 through 12 above; or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). Check the box that describes the type of supporting organization: ► ☐ Type 1 ☐ Type 2 ☐ Type 3

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s)	**(b)** Line number from above

- **14** ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	2,522,591.	2,479,592.	2,532,996.	3,833,028.	11,368,207.
16 Membership fees received					0.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose					0.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	19,051.	19,039.	21,389.	29,077.	88,556.
19 Net income from unrelated business activities not included in line 18					0.
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0.
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0.
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets See Stmt 12	23,804.	24,560.	22,393.	43,691.	114,448.
23 Total of lines 15 through 22	2,565,446.	2,523,191.	2,576,778.	3,905,796.	11,571,211.
24 Line 23 minus line 17	2,565,446.	2,523,191.	2,576,778.	3,905,796.	11,571,211.
25 Enter 1% of line 23	25,654.	25,232.	25,768.	39,058.	

26 Organizations described on lines 10 or 11:

a Enter 2% of amount in column (e), line 24 N/A ► **26a**

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ► **26b**

c Total support for section 509(a)(1) test: Enter line 24, column (e) ► **26c**

d Add: Amounts from column (e) for lines: **18** _____ **19** _____ **22** _____ **26b** _____ **26d**

e Public support (line 26c minus line 26d total) ► **26e**

f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) ► **26f** %

27 Organizations described on line 12:

a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' **Do not file this list with your return.** Enter the sum of such amounts for each year:

(2004) 0. (2003) 0. (2002) 0. (2001) 0.

b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2),** enter the sum of these differences (the excess amounts) for each year:

(2004) 0. (2003) 0. (2002) 0. (2001) 0.

c Add: Amounts from column (e) for lines: **15** 11,368,207. **16** _____ **17** _____ **20** _____ **21** _____ **27c** 11,368,207.

d Add: Line 27a total 0. and line 27b total 0. **27d** 0.

e Public support (line 27c total minus line 27d total) ► **27e** 11,368,207.

f Total support for section 509(a)(2) test: Enter amount from line 23, column (e) ► **27f** 11,571,211.

g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) ► **27g** 98.25 %

h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) ► **27h** 0.77 %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

Part V **Private School Questionnaire** (See instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)			
32 Does the organization maintain the following:			
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)			
33 Does the organization discriminate by race in any way with respect to:			
a Students' rights or privileges?	33a		
b Admissions policies?	33b		
c Employment of faculty or administrative staff?	33c		
d Scholarships or other financial assistance?	33d		
e Educational policies?	33e		
f Use of facilities?	33f		
g Athletic programs?	33g		
h Other extracurricular activities?	33h		
If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)			
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b Has the organization's right to such aid ever been revoked or suspended?	34b		
If you answered 'Yes' to either 34a or b, please explain using an attached statement.			
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.	35		

Part VI-A Lobbying Expenditures by Electing Public Charities (See instructions.)

(To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check ► **a** ☐ if the organization belongs to an affiliated group. Check ► **b** ☐ if you checked '**a**' and 'limited control' provisions apply.

Limits on Lobbying Expenditures (The term 'expenditures' means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	**36**		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	**37**		
38 Total lobbying expenditures (add lines 36 and 37)	**38**		
39 Other exempt purpose expenditures	**39**		
40 Total exempt purpose expenditures (add lines 38 and 39)	**40**		
41 Lobbying nontaxable amount. Enter the amount from the following table —			
If the amount on line 40 is — / **The lobbying nontaxable amount is —**			
Not over $500,000 / 20% of the amount on line 40			
Over $500,000 but not over $1,000,000 / $100,000 plus 15% of the excess over $500,000			
Over $1,000,000 but not over $1,500,000 / $175,000 plus 10% of the excess over $1,000,000	**41**		
Over $1,500,000 but not over $17,000,000 / $225,000 plus 5% of the excess over $1,500,000			
Over $17,000,000 / $1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	**42**		
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	**43**		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	**44**		
Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*			

4 -Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.)

	Lobbying Expenditures During 4 -Year Averaging Period				
Calendar year (or fiscal year beginning in) ►	**(a)** 2005	**(b)** 2004	**(c)** 2003	**(d)** 2002	**(e)** Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots non-taxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines **c** through **h.**)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (add lines **c** through **h.**)			

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:			
(i) Cash	51 a (i)		X
(ii) Other assets	a (ii)		X
b Other transactions:			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b (i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b (ii)		X
(iii) Rental of facilities, equipment, or other assets	b (iii)		X
(iv) Reimbursement arrangements	b (iv)		X
(v) Loans or loan guarantees	b (v)		X
(vi) Performance of services or membership or fundraising solicitations	b (vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ► ☐ **Yes** ☒ **No**

b If 'Yes,' complete the following schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ and 990-PF (see instructions)

OMB No. 1545-0047

2005

Name of organization	Employer identification number
UNITED WAY OF NORTH CENTRAL MASS, INC.	04-2233021

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (**Note:** *Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule — see instructions.)*

General Rule —

[X] For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules —

[ ] For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33-1/3% support test under Regulations sections 1.509(a)-3/1.170A-9(e) and received from any one contributor, during the year, a contribution of the greater of $5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not aggregate to more than $1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc, contributions of $5,000 or more during the year.) . . . . . ► $ _____

Caution: *Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF) but they* **must** *check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).*

Statement 1
Form 990, Part I, Line 16
Payments to Affiliates

Name and Address	Purpose of Payment	Amount
United Way of America	Dues	$ 27,298.
,		
	Total	$ 27,298.

Statement 2
Form 990, Part I, Line 20
Other Changes in Net Assets or Fund Balances

Unrealized gain on investments	$ 15,217.
Total	$ 15,217.

Statement 3
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Donee's Name:	A SUITABLE IMAGE	
Amount Given:		$ 1,000.
Donee's Name:	ABC QUILTS	
Amount Given:		100.
Donee's Name:	ALTERNATIVES UNLIMITED	
Amount Given:		2,500.
Donee's Name:	ALZHEIMER'S ASSOC	
Amount Given:		1,000.
Donee's Name:	AMERICAN CANCER SOCIETY	
Amount Given:		1,500.
Donee's Name:	AMERICAN DIABETES ASSOC	
Amount Given:		2,100.
Donee's Name:	AMERICAN LIVER FOUNDATION	
Amount Given:		500.
Donee's Name:	AMERICAN RED CROSS	
Amount Given:		18,354.
Donee's Name:	ANDREW'S HELPING HANDS	
Amount Given:		100.
Donee's Name:	ANNA MARIA COLLEGE	

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Amount Given:		$ 1,000.
Donee's Name:	APPLEWILD SCHOOL	
Amount Given:		23,950.
Donee's Name:	ARC	
Amount Given:		14,210.
Donee's Name:	ARTHRITIS FOUNDATION	
Amount Given:		250.
Donee's Name:	ASHBURNHAM LITTLE LEAGUE	
Amount Given:		500.
Donee's Name:	ASSUMPTION COLLEGE	
Amount Given:		5,000.
Donee's Name:	BATTERED WOMENS RESOURCES	
Amount Given:		10,600.
Donee's Name:	BENTLEY COLLEGE	
Amount Given:		1,000.
Donee's Name:	BHR CHARITABLE FOUNDATION	
Amount Given:		500.
Donee's Name:	BRAIN TUMOR SOCIETY	
Amount Given:		500.
Donee's Name:	BOSTON COLLEGE	
Amount Given:		500.
Donee's Name:	BOYS & GIRLS CLUB OF LAWRENCE	
Amount Given:		103,000.
Donee's Name:	BOYS & GIRLS CLUB OF NCM	
Amount Given:		27,254.
Donee's Name:	BOYS & GIRLS CLUB OF YANKEE	
Amount Given:		250.
Donee's Name:	CAMBRIDGE COLLEGE	
Amount Given:		63,461.
Donee's Name:	CAMP SUNSHINE	
Amount Given:		700.
Donee's Name:	CARLIN, CHARROW & ROSIN CHARI	
Amount Given:		1,800.
Donee's Name:	CHESTER MOSSMAN TEEN CENTER	
Amount Given:		500.

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Donee's Name:	CENTRAL CATHOLIC HS	
Amount Given:		$ 10,500.
Donee's Name:	CC POOLS	
Amount Given:		2,000.
Donee's Name:	CHRISTIAN CHILDREN'S FUND	
Amount Given:		1,092.
Donee's Name:	CLARK UNIVERSITY	
Amount Given:		5,000.
Donee's Name:	CLEGHORN FAMILY WORSHIP	
Amount Given:		1,462.
Donee's Name:	CLEGHORN NEIGHBORHOOD CENTER	
Amount Given:		30,000.
Donee's Name:	COLLEGE OF THE HOLY CROSS	
Amount Given:		200.
Donee's Name:	COMMON SENSITIVITY	
Amount Given:		3,500.
Donee's Name:	COMM CHILDREN'S FUND	
Amount Given:		100.
Donee's Name:	COMMUNITY CONNECTION	
Amount Given:		3,600.
Donee's Name:	NORTH CENTRAL MASS COMMUNITY F	
Amount Given:		145,875.
Donee's Name:	COMM HLTH CONNECTIONS	
Amount Given:		450.
Donee's Name:	DANIEL WEBSTER COUNCIL	
Amount Given:		2,000.
Donee's Name:	CONCORD EDUCATIONAL FUND	
Amount Given:		100.
Donee's Name:	DAN HART MEM TENNIS FUND	
Amount Given:		50.
Donee's Name:	DOYLE FIELD FOUNDATION	
Amount Given:		250,000.
Donee's Name:	ENVIRNMENTAL TASK FORCE	
Amount Given:		500.
Donee's Name:	EMERSON HLTH CARE FOUNDATION	

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Amount Given:		$ 100.
Donee's Name:	ECOTERIM	
Amount Given:		200.
Donee's Name:	ESPERANZA ACADEMY	
Amount Given:		10,000.
Donee's Name:	FITCHBURG ART MUSEUM	
Amount Given:		8,600.
Donee's Name:	FITCHBURG EASTERN LITTLE LEAGU	
Amount Given:		1,000.
Donee's Name:	FITCHBURG HISTORICAL SOCIETY	
Amount Given:		15,000.
Donee's Name:	FITCHBURG PUBLIC SCHOOLS	
Amount Given:		1,040.
Donee's Name:	FITCHBURG FIRE & EMS	
Amount Given:		50.
Donee's Name:	FRANCIS OUIMET SCHOLARSHIP	
Amount Given:		175.
Donee's Name:	FRIENDS OF LAWRENCE HERITAGE	
Amount Given:		250.
Donee's Name:	FIRST BAPTIST CHURCH	
Amount Given:		150.
Donee's Name:	FITCHBURG STATE COLLEGE	
Amount Given:		1,750.
Donee's Name:	GARDNER COMMUNITY ACTION	
Amount Given:		172.
Donee's Name:	GETTING INVOLVED IN VOLUNTEERI	
Amount Given:		2,050.
Donee's Name:	GINNY'S HELPING HANDS	
Amount Given:		2,000.
Donee's Name:	GIRLS INC	
Amount Given:		500.
Donee's Name:	GREATER LAWRENCE COMM	
Amount Given:		2,000.
Donee's Name:	GROTON CONSERVATION TRUST	
Amount Given:		500.

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Donee's Name:	GREATER LAWRENCE FAM HLTH	
Amount Given:		$ 10,000.
Donee's Name:	GROTON DUNSTABLE ALLIANCE	
Amount Given:		100.
Donee's Name:	GROTON DUNSTABLE ATHLETIC	
Amount Given:		100.
Donee's Name:	GROTON DUNSTABLE ED FUND	
Amount Given:		1,000.
Donee's Name:	HABIT FOR HUMANITY	
Amount Given:		350.
Donee's Name:	HEALTHALLIANCE HOSP	
Amount Given:		7,000.
Donee's Name:	HEIFER PROJECT INTERNATIONAL	
Amount Given:		200.
Donee's Name:	HELPING HANDS	
Amount Given:		100.
Donee's Name:	HENRY HEYWOOD HOSPITAL	
Amount Given:		66,670.
Donee's Name:	HOUSE FOR PEACE & EDUCATION	
Amount Given:		2,000.
Donee's Name:	HOLY FAMILY PARISH	
Amount Given:		1,000.
Donee's Name:	I NDIAN HILL MUSIC CENTER	
Amount Given:		3,700.
Donee's Name:	LAWRENCE ACADEMY	
Amount Given:		26,500.
Donee's Name:	LAWRENCE FAMILY DEVELOPMENT	
Amount Given:		50,000.
Donee's Name:	LAWRENCE HISTORY CENTER	
Amount Given:		800.
Donee's Name:	LAWRENCE POLICE ATHLETIC	
Amount Given:		1,000.
Donee's Name:	LEOMINSTER HIGH ATHLETIC DEPT	
Amount Given:		1,000.
Donee's Name:	LEOMINSTER DOWNTOWN ASSOC	

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Amount Given:		$ 3,000.
Donee's Name:	LEOMINSTER HOUSING AUTHORITY	
Amount Given:		1,000.
Donee's Name:	LEOMINSTER POLICE DEPT	
Amount Given:		500.
Donee's Name:	LEUKEMIA & LYMPHOMA SOCIETY	
Amount Given:		200.
Donee's Name:	LEOMINSTER PUBLIC SCHOOLS	
Amount Given:		12,367.
Donee's Name:	LLANO MEMORIAL HOSPITAL	
Amount Given:		2,500.
Donee's Name:	LLANO POLICE DEPT	
Amount Given:		2,500.
Donee's Name:	LLANO MUSEUM OF NATURAL HISTOR	
Amount Given:		1,500.
Donee's Name:	LUK, INC	
Amount Given:		2,000.
Donee's Name:	LUNENBURG HIGH SCHOOL	
Amount Given:		925.
Donee's Name:	LUNENBURG FIRE DEPT	
Amount Given:		500.
Donee's Name:	LUNENBURG LITTLE LEAGUE	
Amount Given:		9,000.
Donee's Name:	LUNENBURG YOUTH FOOTBALL	
Amount Given:		500.
Donee's Name:	MA BRAIN INJURY ASSOC	
Amount Given:		250.
Donee's Name:	MA SOCIETY FOR THE PREV CRUELT	
Amount Given:		271.
Donee's Name:	MARTHA'S VINEYARD HOSPITAL	
Amount Given:		500.
Donee's Name:	MA COALITION FOR THE HOMELESS	
Amount Given:		1,000.
Donee's Name:	MASS INC.	
Amount Given:		5,000.

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Donee's Name:	MONTACHUSETT REG HIGH SCHOOL	
Amount Given:		$ 2,500.
Donee's Name:	MASS COMMOTION SOFTBALL	
Amount Given:		3,500.
Donee's Name:	MASS AFFORTABLE HOUSING	
Amount Given:		500.
Donee's Name:	MALL MELONOMA SOCIETY	
Amount Given:		1,000.
Donee's Name:	MERRIMACK VALLEY ECONOMIC DEVE	
Amount Given:		10,000.
Donee's Name:	MONTACHUSETT AREA YMCA	
Amount Given:		10,000.
Donee's Name:	MOC OPPORTUNITY COUNCIL	
Amount Given:		51,000.
Donee's Name:	MT WACHUSETT COMM COLLEGE	
Amount Given:		124,325.
Donee's Name:	MULTI SERVICE CENTER	
Amount Given:		2,000.
Donee's Name:	MULTIPLE SCHLEROSIS SOCIETY	
Amount Given:		100.
Donee's Name:	NASHUA VALLEY BOY SCOUTS	
Amount Given:		2,310.
Donee's Name:	NATIONAL MULTIPLE SCHLORISIS	
Amount Given:		2,000.
Donee's Name:	NEW ENGLAND ACQUARIUM	
Amount Given:		100.
Donee's Name:	NCM JIMMY FUND	
Amount Given:		1,500.
Donee's Name:	NO CENTRAL MA CHAMBER OF COMM	
Amount Given:		1,500.
Donee's Name:	NO COUNTY LAND TRUST	
Amount Given:		7,500.
Donee's Name:	NO MIDDLESEX SCHOOLS	
Amount Given:		400.
Donee's Name:	NORTHEASTERN UNIVERSITY	

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Amount Given:		$ 250.
Donee's Name:	OUR FATHER'S TABLE	
Amount Given:		3,623.
Donee's Name:	PARK STREET SCHOOL	
Amount Given:		2,500.
Donee's Name:	OUR LADY OF GOOD COUNSEL	
Amount Given:		1,783.
Donee's Name:	PROVIDENCE BAPTIST CHURCH	
Amount Given:		100.
Donee's Name:	PARKER CHARTER ESSENTIAL	
Amount Given:		4,400.
Donee's Name:	PARTNERS IN CHARITY	
Amount Given:		6,500.
Donee's Name:	PERKINS SCHOOL	
Amount Given:		5,500.
Donee's Name:	PETER TWOMEY GOLF CLASSIC	
Amount Given:		100.
Donee's Name:	PMC-JIMMY FUND	
Amount Given:		950.
Donee's Name:	PRESERVATION MASS	
Amount Given:		2,950.
Donee's Name:	RALLY FOR CARE	
Amount Given:		200.
Donee's Name:	SACRED HEART CHURCH	
Amount Given:		3,000.
Donee's Name:	SAVE THE CHILDREN	
Amount Given:		420.
Donee's Name:	SECOND HAND CHANCE FOR ANIMALS	
Amount Given:		25,000.
Donee's Name:	SAINT ANSELM FOOTBALL	
Amount Given:		1,000.
Donee's Name:	SHIRLEY PUBLIC SCHOOLS	
Amount Given:		5,867.
Donee's Name:	ST ANNA'S CHURCH	
Amount Given:		3,500.

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Donee's Name:	SPANISH AMERICAN CENTER	
Amount Given:		$ 8,500.
Donee's Name:	ST. BENEDICT'S ABBY	
Amount Given:		1,000.
Donee's Name:	ST. FRANCIS CHAPEL	
Amount Given:		1,000.
Donee's Name:	SUDAR FOUNDATION	
Amount Given:		500.
Donee's Name:	ST BERARD'S CATHOLIC CHURCH	
Amount Given:		1,000.
Donee's Name:	STRATTON MOUNTAIN	
Amount Given:		1,500.
Donee's Name:	THAYER SYMPHONY ORCHESTRA	
Amount Given:		52,450.
Donee's Name:	TEAM NSO JR CYCLING	
Amount Given:		5,000.
Donee's Name:	TEEN-AIDS PEER CORPS	
Amount Given:		1,000.
Donee's Name:	THE CAM NEELEY FOUNDATION	
Amount Given:		47,500.
Donee's Name:	THE COLLEGE OF THE HOLY CROSS	
Amount Given:		25.
Donee's Name:	THOREAU FARM TRUST	
Amount Given:		100.
Donee's Name:	TOWN OF LUNENBURG	
Amount Given:		23,000.
Donee's Name:	TOWNSEND UNITED METHODIST CHUR	
Amount Given:		2,500.
Donee's Name:	YMCA GREATER LAWRENCE	
Amount Given:		150.
Donee's Name:	CHRISTIAN CHILDRENS FUND	
Amount Given:		1,092.
Donee's Name:	GREATER GARDNER CDC	
Amount Given:		1,000.
Donee's Name:	MONT VETERENS OUTREACH	

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Amount Given:		$ 100.
Donee's Name:	PRINCETON LAND TRUST	
Amount Given:		50.
Donee's Name:	FITCHBURG RIVERFRONT PARK	
Amount Given:		500.
Donee's Name:	HUMANE SOCIETY	
Amount Given:		100.
Donee's Name:	LUNENBURG PUBLIC LIBRARY	
Amount Given:		25.
Donee's Name:	NO CENTRAL CHARTER SCHOOL	
Amount Given:		1,800.
Donee's Name:	CROSSROADS FOR KIDS	
Amount Given:		200.
Donee's Name:	ESSEX ART CENTER	
Amount Given:		899.
Donee's Name:	ESSEX NATIONAL HERITAGE	
Amount Given:		5,000.
Donee's Name:	FAMILY SERVICES INC	
Amount Given:		2,000.
Donee's Name:	FUNDS FOR CATS & DOGS	
Amount Given:		20,000.
Donee's Name:	GREATER BOSTON FOOD BANK	
Amount Given:		1,100.
Donee's Name:	KEREM SHALOM SYNAGOGUE	
Amount Given:		10,000.
Donee's Name:	LAZARUS HOUSE	
Amount Given:		3,152.
Donee's Name:	LEOMINSTER FIRE DEPT	
Amount Given:		1,000.
Donee's Name:	LEOMINSTER LAND TRUST	
Amount Given:		1,000.
Donee's Name:	LLANO WOMEN'S CLUB	
Amount Given:		1,000.
Donee's Name:	LOAVES & FISHES	
Amount Given:		2,990.

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Donee's Name:	LONGSJO CLASSIC	
Amount Given:		$ 3,000.
Donee's Name:	LUNENBURG TRACK & FIELD	
Amount Given:		600.
Donee's Name:	MT WACHUSETT COMM COLL FOUNDAT	
Amount Given:		5,000.
Donee's Name:	MUSCULAR DYSTROPHY ASSOC	
Amount Given:		150.
Donee's Name:	NASHUA RIVER WATERSHED	
Amount Given:		3,750.
Donee's Name:	NOBLE & GREENBOUGH SCHOOL	
Amount Given:		1,500.
Donee's Name:	OUR FATHER'S HOUSE	
Amount Given:		27,531.
Donee's Name:	PAM MASS CHALLENGE	
Amount Given:		100.
Donee's Name:	TOWNSEND HISTORICAL SOCIETY	
Amount Given:		5,000.
Donee's Name:	SO LAWRENCE WEST LITTLE LEAGUE	
Amount Given:		250.
Donee's Name:	ST PAULS CHURCH	
Amount Given:		2,000.
Donee's Name:	ST JUDE'S CHILDREN'S HOSPITAL	
Amount Given:		500.
Donee's Name:	NOTRE DAME HIGH SCHOOL	
Amount Given:		1,725.
Donee's Name:	TRUSTEES OF THE RESERVATON	
Amount Given:		50,000.
Donee's Name:	TWIN CITIES COMM DEVELOPMENT	
Amount Given:		8,900.
Donee's Name:	UNITED WAY OF AMERICA	
Amount Given:		4,300.
Donee's Name:	UNIVERSITY OF DELEWARE	
Amount Given:		200.
Donee's Name:	VIETNAM VETERANS OF AMERICA	

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Amount Given:		$ 15,000.
Donee's Name:	VILLANOVA UNIVERSITY	
Amount Given:		200.
Donee's Name:	WACHUSETT AREA ROTARY SCHOLAR	
Amount Given:		250.
Donee's Name:	WHEATON COLLEGE	
Amount Given:		2,500.
Donee's Name:	WHY ME	
Amount Given:		350.
Donee's Name:	WORCESTER ACADEMY	
Amount Given:		2,000.
Donee's Name:	WORCESTER AREA ROTARY	
Amount Given:		500.
Donee's Name:	WORCESTER ART MUSEUM	
Amount Given:		4,750.
Donee's Name:	YMCA OF LAWRENCE	
Amount Given:		150.
Donee's Name:	MASS 2111	
Amount Given:		20,000.
Donee's Name:	HORACE MAN	
Amount Given:		674.
Donee's Name:	MT WACHUSETT COMM FOUNDATION	
Amount Given:		33,084.
Donee's Name:	BATTERED WOMENS RESOURCES	
Amount Given:		1,000.
Donee's Name:	CASA ORGANIZATION	
Amount Given:		216.
Donee's Name:	CATHOLIC CHARITIES	
Amount Given:		141.
Donee's Name:	CHESTNUT HILL NURSERY	
Amount Given:		54.
Donee's Name:	COMMUNITY HEALTH LINK	
Amount Given:		21.
Donee's Name:	GARDNER VISITING NURSES	
Amount Given:		86.

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Grants and Allocations

Donee's Name:	MASS ASSOC FOR THE BLIND	
Amount Given:		$ 27.
Donee's Name:	MONTACHUSETT HOME CARE	
Amount Given:		22.
Donee's Name:	PARENTS HELPING PARENTS	
Amount Given:		21.
Donee's Name:	SALVATION ARMY	
Amount Given:		6.
Donee's Name:	ST LEO'S BUILDING FUND	
Amount Given:		3,007.
Donee's Name:	UNITED WAY OF CENTRAL MA	
Amount Given:		431.
Donee's Name:	UNITED WAY OF GREATER LEHEIGH	
Amount Given:		601.
Donee's Name:	UNITED WAY OF MERRIMACK VALLEY	
Amount Given:		269.
Donee's Name:	WORCESTER COUNTY FOOD BANK	
Amount Given:		54.

Cash Approved But Not Paid

Donee's Name:	AMERICAN RED CROSS	
Amount Given:		101,030.
Donee's Name:	ARC OF NCM	
Amount Given:		21,974.
Donee's Name:	BATTERED WOMEN'S RESOURCES	
Amount Given:		36,237.
Donee's Name:	NASHUA VALLEY BOYS SCOUTS	
Amount Given:		8,764.
Donee's Name:	CATHOLIC CHARITIES	
Amount Given:		26,434.
Donee's Name:	CHILDREN'S AID & FAMILY SERVIC	

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Approved But Not Paid

Amount Given:		$ 63,049.
Donee's Name:	GARDNER COMM ACTION	
Amount Given:		14,371.
Donee's Name:	GARDNER VNA	
Amount Given:		23,864.
Donee's Name:	GIRL SCOUTS MONT COUNCIL	
Amount Given:		5,197.
Donee's Name:	GUILD OF ST AGNES	
Amount Given:		15,488.
Donee's Name:	HOUSE FOR PEACE AND EDUCA	
Amount Given:		13,836.
Donee's Name:	LITERACY VOLUNTEERS	
Amount Given:		16,380.
Donee's Name:	LOAVES & FISHES	
Amount Given:		17,429.
Donee's Name:	LUK CRISIS	
Amount Given:		31,532.
Donee's Name:	MASS ASSOC FOR THE BLIND	
Amount Given:		8,953.
Donee's Name:	MONT ADDICTION COUNCIL	
Amount Given:		39,118.
Donee's Name:	MONT HOME CARE CORP	
Amount Given:		26,909.
Donee's Name:	MONT OPP COUNCIL	
Amount Given:		28,919.

Statement 3 (continued)
Form 990, Part II, Line 22
Grants and Allocations

Cash Approved But Not Paid

Donee's Name:	MULTI SERVICE CENTER	
Amount Given:		$ 62,742.
Donee's Name:	PROJECT CONTACT	
Amount Given:		8,139.
Donee's Name:	RAPE CRISIS CENTER	
Amount Given:		6,632.
Donee's Name:	SALVATION ARMY	
Amount Given:		39,598.
Donee's Name:	SPANISH AMERICAN CENTER	
Amount Given:		43,403.
Donee's Name:	SPECTRUM HOUSE	
Amount Given:		12,287.
Donee's Name:	YMCA MONT REGION	
Amount Given:		36,625.
Donee's Name:	TWIN CITY LATINO COALITION	
Amount Given:		33,894.
Donee's Name:	GOOD SHEPHARD MINISTRIES	
Amount Given:		323.
	Total Grants and Allocations	$ 2,428,286.

Statement 4
Form 990, Part II, Line 43
Other Expenses

	(A) Total	(B) Program Services	(C) Management & General	(D) Fundraising
ALLOWANCE FOR UNCOLLECTIBES	178,027.	178,027.		
CONTRACT SERVICES	61,201.	42,258.	1,361.	17,582.
DUES & SUBSCRIPTIONS	3,073.		3,073.	
EMERGENCY ASSISTANCE	1,138.	1,138.		
INSURANCE	6,506.	1,119.	3,794.	1,593.

Statement 4 (continued)
Form 990, Part II, Line 43
Other Expenses

	(A) Total	(B) Program Services	(C) Management & General	(D) Fundraising
MARKETING	39,820.	13,141.		26,679.
MISCELLANEOUS EXPENSES	7,997.	603.	3,439.	3,955.
OFFICE SUPPLIES	24,849.	6,639.	5,325.	12,885.
OUTSIDE SERVICES	22,521.	10,775.	11,746.	
Total	$ 345,132.	$ 253,700.	$ 28,738.	$ 62,694.

Statement 5
Form 990 , Part III
Organization's Primary Exempt Purpose

United Way of North Central Massachusetts is in the business of creating meaninful and tangible impact in North Central Massachusetts by focusing on the root causes of the most serious problems. It is not how many individuals we provide for and serve. It is now how many programs or partners we unite. The bottom-line results are what matters. The lives we change. The communities we shape. To learn more, please visit www.nwncm.org.

Statement 6
Form 990, Part IV, Line 55b
Investments - Land, Buildings, and Equipment

Category	Basis	Accum. Deprec.	Book Value
Furniture and Fixtures	$ 57,687.	$ 46,302.	$ 11,385.
Buildings	30,000.	23,324.	6,676.
Improvements	102,199.	80,849.	21,350.
Land	4,000.		4,000.
Total	$ 193,886.	$ 150,475.	$ 43,411.

Statement 7
Form 990, Part IV, Line 58
Other Assets

INTEREST RECEIVABLE	$ 34,935.
Total	$ 34,935.

Statement 8
Form 990, Part IV, Line 65
Other Liabilities

Designations payable	$ 270,935.
Rounding	1.
Total	$ 270,936.

Statement 9
Form 990, Part IV-A, Line b(4)
Other Amounts

ALLOWANCE FOR UNCOLLECTIBLES	$ -178,027.
Total	$ -178,027.

Statement 10
Form 990, Part IV-B, Line d(2)
Other Amounts

ALLOWANCE FOR UNCOLLECTIBLES	$ 178,027.
Total	$ 178,027.

Statement 11
Form 990, Part V-A
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen-sation	Contri-bution to EBP & DC	Expense Account/ Other
PHIL GRZEWINSKI 285 JOHN FITCH HIGHWAY FITCHBURG, MA 01420	PRESIDENT 0	$ 77,131.	$ 17,363.	$ 6,367.
STENE STONE PO BOX TOWNSEND, MA 01469	Treasurer 0	0.	0.	0.
ROBERT ANTONUCCI 160 PEARL ST FITCHBURG, MA 01420	Director 0	0.	0.	0.
RICHARD NOBILE 300 BEMIS RD FITCHBURG, MA 01420	Clerk 0	0.	0.	0.
THOMAS BAGLEY, III PO BOX 360 LEOMINSTER, MA 01453	CLERK 0	0.	0.	0.
DANIEL ASQUIO 444 GREEN ST GARDNER, MA 01440	Chairman 0	0.	0.	0.
JAMES JAVARAS 10 MONUMENT SQ LEOMINSTER, MA 01453	Director 0	0.	0.	0.
KARSON AUBUCHON PO BOX 276 PRINCETON, MA 10541	Director 0	0.	0.	0.

Statement 11 (continued)
Form 990, Part V-A
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen-sation	Contri-bution to EBP & DC	Expense Account/ Other
MATT JOHNSON 881 MAIN ST FITCHBURG, MA 01420	Director 0	$ 0.	$ 0.	$ 0.
RICHARD SCHULTE 500 MAIN ST GROTON, MA 01740	Director 0	0.	0.	0.
HON. LUIS PEREZ 100 ELM ST FITCHBURG, MA 01420	Director 0	0.	0.	0.
REV. SUSAN SUCHOCKI BROWN 42 COUNTRY LANE LEOMINSTER, MA 01453	Director 0	0.	0.	0.
REINALDO LOPEZ 281 MAIN ST, STE 5 FITCHBURG, MA 01420	Director 0	0.	0.	0.
GEORGE GANTZ 6 LIBERTY LANE HAMPTON, NH 03842	Director 0	0.	0.	0.
SCOTT HOWARD PO BOX 717 SHIRLEY, MA 01464	Chairman 0	0.	0.	0.
YANNETH BERMUDEZ-CAMP PO BOX 269 LEOMINSTER, MA 01453	Director 0	0.	0.	0.
CHARLES BOWLES 229 PARKER ST GARDNER, MA 01440	Director 0	0.	0.	0.
PETER TRAINOR 444 GREEN ST GARDNER, MA 01440	Director 0	0.	0.	0.
ROBERT CHAUVIN 50 TECHNOLOGY DR WESTMINSTER, MA 01441	Director 0	0.	0.	0.
DAVID GARRISON 25 SAWYER PASSWAY FITCHBURG, MA 01420	Assist Treasure 0	0.	0.	0.

Statement 11 (continued)
Form 990, Part V-A
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen-sation	Contri-bution to EBP & DC	Expense Account/ Other
JOANNE TULONEN 14 MANNING AVE LEOMINSTER, MA 01453	Ex-OFFICIO DIRE 0	$ 0.	$ 0.	$ 0.
	Total	$ 77,131.	$ 17,363.	$ 6,367.

Statement 12
Schedule A, Part IV-A, Line 22
Other Income

Description	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
	$ 23,804.	$ 24,560.	$ 22,393.	$ 43,691.	$ 114,448.
Total	$ 23,804.	$ 24,560.	$ 22,393.	$ 43,691.	$ 114,448.